**January**

* Epiphany
* Lunar New Year
* International Holocaust Remembrance Day
* Pongal
* National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia
* Tamil Heritage Month

**February**

* Black History Month
* World Interfaith Harmony Week
* Lent
* International Day of Women and Girls in Science
* Pink Shirt Day (anti-bullying)

**March**

* Canadian Women Physicians Day
* International Women’s Day
* Holi Celebration
* Ramadan (may go into April)
* Women’s History Month
* Irish Heritage Month
* International Transgender Day of Visibility
* Zero Discrimination Day
* International Day to Combat Islamophobia
* International Day for the Elimination of Racial Discrimination

**April**

* Passover
* Sikh Heritage Month
* Ramadan
* Easter
* Canadian Infertility Awareness Week
* International Day of Pink (stand in solidarity with the LGBTQ2S+ community)
* Vietnamese Journey to Freedom Day

**May**

* International Day Against Homophobia, Transphobia, and Biphobia
* Asian Heritage Month
* Jewish Heritage Month
* Sexual Assault Awareness Month
* Anti-Racism Awareness Week
* National Accessibility Week

**June**

* Pride Month
* Canadian Men’s Health Month
* Deafblind Awareness Month
* Filipino Heritage Month
* Indigenous History Month
* Italian Heritage Month
* Portuguese Heritage Month
* Canadian Multiculturalism Day
* Treaty Day
* World Refugee Day
* National Indigenous Peoples Day

**July**

* Canada Day (understanding it has implications on indigenous groups)
* International Non-Binary People's Day
* International Self-Care Day
* Ashura
* International Day of Friendship

**August**

* International Day of the World’s Indigenous Peoples
* Emancipation Day
* World Breastfeeding Week
* Raksha Bandhan
* International Overdose Awareness Day

**September**

* National Day of Truth and Reconciliation / Orange Shirt Day
* Gender Equality Week
* Mennonite Heritage Week
* World Suicide Prevention Day
* Rosh Hashanah
* International Day of Peace
* Mid Autumn Festival
* Yom Ki’ppur

**October**

* ADHD & Autism Awareness Month
* Canadian Islamic History Month
* German Heritage Month
* Latin American Heritage Month
* Women’s History Month
* Mental Illness Awareness Week
* International Day of Older Persons / National Seniors Day
* National Day of Action for Missing and Murdered Indigenous Women and Girls
* National Coming Out Day
* Invisible Disabilities Week

**November**

* Indigenous Disability Awareness Month
* National Domestic Violence Awareness Month
* National Addictions Awareness Week
* International Men’s Day
* Diwali
* 16 Days of Activism Against Gender-Based Violence
* International Day for the Elimination of Violence Against Women
* Veterans’ Week

**December**

* 16 Days of Activism Against Gender-Based Violence
* Anti-Bullying Day
* Chanukah / Hanukkah
* The National Day of Remembrance and Action on Violence against Women
* Advent
* Christmas
* Kwanzaa

PAPERS

**SEX-/GENDER-RELATED BIASES**

Date/Timing Suggestions

*February - International Day of Women and Girls in Science*

*March – International Women’s Day/Women’s History Month*

*September – Gender Equality Week*

*October – Women’s History Month*

Papers

- Surgeon Sex and Long-Term Postoperative Outcomes Among Patients Undergoing Common Surgeries

<https://jamanetwork.com/journals/jamasurgery/article-abstract/2808894>

- Comparison of postoperative outcomes among patients treated by male and female surgeons: a population based matched cohort study

<https://www.bmj.com/content/359/bmj.j4366.long>

- Association of Surgeon-Patient Sex Concordance With Postoperative Outcomes (patient focused re: gender vs surgeon gender)

<https://jamanetwork.com/journals/jamasurgery/article-abstract/2808894>

- Comparison of Hospital Mortality and Readmission Rates for Medicare Patients Treated by Male vs Female Physicians

<https://jamanetwork.com/journals/jamainternalmedicine/fullarticle/2593255>

- Gender Biases in Estimation of Others’ Pain

[https://www.jpain.org/article/S1526-5900(21)00035-3/fulltext](https://www.jpain.org/article/S1526-5900%2821%2900035-3/fulltext)

- What’s holding women in medicine back from leadership. Harv Bus Rev 19 Jun 2018.

<https://hbr.org/2018/06/whats-holding-women-in-medicine-back-from-leadership>

- Butkus R, Serchen J, Moyer DV, et al. Achieving gender equity in physician compensation and career advancement: a position paper of the American College of Physicians. Ann Intern Med 2018;168(10):721–3

<https://www.acpjournals.org/doi/10.7326/m17-3438>

- Sex-Specific Implant Fixation Can Reduce Revision Rates in Total Hip Arthroplasty: Evidence From the Swiss National Joint Registry

<https://pubmed.ncbi.nlm.nih.gov/37595764/>

Improving Outcomes for Women After Coronary Artery Bypass Grafting

<https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2819839>

* Chronic Pain in Women Survivors of Intimate Partner Violence

<https://www.sciencedirect.com/science/article/pii/S1526590008006408>

*Nov – International Men’s Day for Male Health Articles*

* APA issues first-ever guidelines for practice with men and boys

<https://www.apa.org/monitor/2019/01/ce-corner>

(more of any overview with various links, and link to APA guideline)

Cumulative Lifetime Violence Severity and Chronic Pain in a Community Sample of Canadian Men

<https://academic.oup.com/painmedicine/article/22/6/1387/6043195?login=false>

**RACE OR CULTURAL BACKGROUND ASSOCIATED BIASES**

*(Month Ideas)*

*January: Lunar New Year*

*February: Black History Month*

*March/April: Ramadan*

*June: Indigenous History Month*

*September: National Day of Truth and Reconciliation / Orange Shirt Day*

*October: Canadian Islamic History Month*

- The association of race and COVID-19 mortality

[https://www.thelancet.com/journals/eclinm/article/PIIS2589-5370(20)30199-1/fulltext](https://www.thelancet.com/journals/eclinm/article/PIIS2589-5370%2820%2930199-1/fulltext)

(Also gender)

- Gender and ethnicity bias in medicine: a text analysis of 1.8 million critical care records

<https://academic.oup.com/pnasnexus/article/1/4/pgac157/6671566>

 - Impacts of racism on First Nations patients' emergency care: results of a thematic analysis of healthcare provider interviews in Alberta, Canada

<https://bmchealthservres.biomedcentral.com/articles/10.1186/s12913-022-08129-5>

- Prevalence and characteristics of anti-Indigenous bias among Albertan physicians: a cross-sectional survey and framework analysis

<https://bmjopen.bmj.com/content/13/2/e063178>

 - Tackling implicit bias towards Indigenous peoples in Canadian health care through Canadian medical education. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC10351632/>

- Racial bias in pain assessment and treatment recommendations, and false beliefs about biological differences between blacks and whites

(American based study)

<https://www.pnas.org/doi/10.1073/pnas.1516047113>

Understanding and addressing Islamophobia through trauma-informed care

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9259421/>

Muslim American physicians' experiences with, and views on, religious discrimination and accommodation in academic medicine (small – 41 participant – interview series, American-based)

<https://pubmed.ncbi.nlm.nih.gov/36815275/>

Dismantling gendered Islamophobia in medicine (CMAJ)

<https://www.cmaj.ca/content/194/21/E748>

HARVARD IMPLICIT BIAS TEST:

**https://implicit.harvard.edu/implicit/takeatest.html**

**GENERAL/OTHER**

*Might be good for June, World Refugee Day*

- Access and utilization of mental health services for immigrants and refugees: Perspectives of immigrant service providers

(Canada-based study)

<https://onlinelibrary.wiley.com/doi/10.1111/inm.12512>

- Prevalence of Suicide in Immigrants/Refugees: A Systematic Review and Meta-Analysis

<https://www.tandfonline.com/doi/full/10.1080/13811118.2020.1802379>

*June: Pride Month*

Supporting sexual and gender minority health-care workers

<https://www.nature.com/articles/s41581-022-00573-0>

Associations between Intimate Partner Violence and Health among Men Who Have Sex with Men: A Systematic Review and Meta-Analysis

<https://journals.plos.org/plosmedicine/article?id=10.1371/journal.pmed.1001609>

Review of current 2SLGBTQIA+ inequities in the Canadian health care system

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC10392841/>

Most LGBTQ+ doctors hide their sexual orientation or gender identity at work (UK survey, couldn’t find a Canadian one similar – very short)

<https://www.bmj.com/content/379/bmj.o2637>

*Other*:

Tackling Implicit Bias in Health Care

<https://www.nejm.org/doi/full/10.1056/NEJMp2201180>

Levine RB, Mechaber HF, Reddy ST, et al. “A good career choice for women”: female medical students’ mentoring experiences: a multiinstitutional qualitative study. Acad Med 2013;88(4):527–34.

<https://journals.lww.com/academicmedicine/fulltext/2013/04000/_a_good_career_choice_for_women___female_medical.26.aspx>